



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

**Executive Committee Meeting
Thursday, May 11, 2017
8:15 A.M.**

CareerSource South Florida Headquarters
7300 Corporate Center Drive
Conference Room 2
Miami, FL 33126

AGENDA

1. Call to Order and Introductions
2. Approval Meeting Minutes
 - A. April 13, 2017
3. Information – Direct Job Placement Analysis
4. Information – State Work Opportunity Tax Credit Update
5. Recommendation as to Approval to Accept funds for the City of Homestead Summer Youth Employment Program
6. Recommendation as to Approval to Accept funds for the City of Miami Gardens Summer Youth Employment Program
7. Recommendation as to Approval to Allocate funds to Youth Co-Op, Inc. for the Summer Youth Employment Program
8. Recommendation as to Approval to Allocate funds to Adult Mankind Organization 3for the Summer Youth Employment Program

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SFWIB EXECUTIVE COMMITTEE

DATE: May 11, 2017

AGENDA ITEM NUMBER: 2A

MEETING MINUTES

April 13, 2017 at 8:15 A.M

CareerSource South Florida Headquarters

7300 Corporate Center Drive, Conference Room 2

Miami, FL 33126

EXECUTIVE COMMITTEE MEMBERS IN ATTENDANCE	EXECUTIVE COMMITTEE MEMBERS NOT IN ATTENDANCE	AUDIENCE:
<ol style="list-style-type: none"> 1. Bridges, Jeff, <i>Chairman</i> 2. del Valle, Juan Carlos 3. Garza, Maria 4. Gibson, Charles 5. Perez, Andy, Vice-Chairman 6. Ferradaz, Gilda 	<ol style="list-style-type: none"> 7. Gaber, Cynthia <p>*****</p> <p>SFWIB STAFF</p> <p>Beasley, Rick Almonte, Ivan Alonso, Gus Garcia, Christine Gilbert, David Graham, Tomara Jean-Baptiste, Antoinette Kavehersi, Cheri Perrin, Yian Santiz, Elizabeth Smith, Marian Smith, Robert</p>	<p>Allison, Carsheena – <i>BCA Watson Rice, LLP</i></p>

Agenda items are displayed in the order they were discussed.

1. Call to Order and Introductions

Chairman Jeff Bridges called the meeting to order at 8:30am and asked all those present introduce themselves. Quorum had been achieved.

2. Approval of March 9, 2017

Mr. Andy Perez moved the approval of March 9, 2017 meeting minutes. Motion seconded by Ms. Gilda Ferradaz; **Motion Passed Unanimously**

3. Information – 2015-2016 Performance Funding Model Award Update

Chairman Bridges introduced the item and Mr. Beasley further presented.

No further questions or discussions.

4. Information – Statewide Tax Credit

Chairman Bridges introduced the item and Mr. Beasley provided an update.

SFWIB Vice-Chairman Perez inquired about other municipalities' effort in implementing a resolution in support of the tax credit program such as the City of Coral Gables and City of Miami. Mr. Beasley explained.

Ms. Garza inquired about the Chamber of Commerce's support of this initiative. Mr. Beasley responded that he was scheduled to meet with President and CEO of the Greater Miami Chamber of Commerce, Mr. Alfred Sanchez on Tuesday, April 18th to discuss this initiative.

No further questions or discussions.

5. Information – IT Penetration Audit Report Update

Chairman Bridges introduced the item and Mr. Beasley further presented then later introduced Ms. Carshena Allison of BCA Watson Rice, LLP who appeared before the Council and provided an update.

Mr. del Valle inquired about the approximate cost for a server upgrade. SFWIB IT Manager Elizabeth Santis responded, an estimated \$45,000.

SFWIB Vice-Chairman Perez inquired about the software and Ms. Santis further explained. Mr. Beasley also provided further explanation.

No further questions or discussion.

6. Recommendation as to Approval of a Workforce Innovation and Opportunity Act Secondary Placement Payment

Chairman Bridges introduced the item. Mr. Beasley presented and read the item into record.

Mr. del Valle moved the approval of a Workforce Innovation and Opportunity Act Secondary Placement Payment. Motion seconded by Ms. Gilda Ferradaz; **Motion Passed Unanimously**

New Business (es):

Mr. Beasley gave an update on the following:

- The approval of a lease agreement with the City of South Miami. He thanked SFWIB Assistant Director Marian Smith, DEO Program Manager, Yian Perrin and staff for this effort.
- Latest update on Request for Proposals (RFPs) for Workforce and Youth Services
- Status on Application for Subsequent Local Area Designation
- Beacon Council Judges Award to CSSF on (May 11th)
- CSSF's Legacy Honoree by Legacy Magazine (event will be held May 12th)

Vice-Chairman Perez requested calendar invitations be sent to the members regarding above two events.

Mr. del Valle inquired about any legislation updates and Mr. Beasley further explained.

Chairman Bridges inquired about the status of the North Miami Beach Center and Mr. Beasley explained he'd received positive feedback from jobseekers regarding the level of service that are being provided at that center from his newly appointed Adults Program Manager, David Gilbert.

On the other hand, he further explained the complaints received regarding the level of service provided at the Northside center of which he shared the current challenges with the Council.

Prior to meeting adjournment, Mr. del Valle congratulated Mr. Beasley on his recent Workforce Community Impact award received by the Cuban American National Council, Inc. (CNC).

There being no further business to come before the Committee, the meeting adjourned at 9:03am.



SFWIB EXECUTIVE COMMITTEE

DATE: 5/11/2017

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: DIRECT JOB PLACEMENT ANALYSIS REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

SFWIB staff provides constant monitoring of contracted service providers to ensure not only the quality of services provided but also strict contract compliance. In doing so it was discovered that a number of centers are invoicing for Direct Job Placements (DJP) of individuals that are not assigned to that center by the designated geographical boundaries. While this practice is not a breach of contract, it does raise an ethical question as to the validity of said placements.

SFWIB Adult Programs conducted an analysis of all fourteen career centers to assess the level in which each center invoiced DJP's of job seekers who do not reside in the geographical boundaries of that center. The following attachment shows that there were four centers that had a high average of DJP's from job seekers that do not reside in their Area of Responsibility (AOR).

1. Carol City - 64.46% of all DJP's are of Job Seekers outside of their AOR.
2. Hialeah Downtown - 60.39% of all DJP's are of Job Seekers outside of their AOR. *Minus the refugee placements that are being credited to Workforce Services.
3. Miami Beach - 58.8% of all DJP's are of Job Seekers outside of their AOR.
4. Opa-Locka - 71.89% of all DJP's are of Job Seekers outside of their AOR.

SFWIB Staff is monitoring this issue and will be putting safeguards into place to ensure that services are being properly provided to the communities in which our centers are located.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

DJP Analysis by Career Center	Carol City		Hialeah		Homestead		Little Havana		Miami Beach		North Miami Beach		Northside	
	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%
Carol City	552	35.54%	98	6.06%	13	0.70%	23	2.38%	31	7.18%	25	4.81%	39	4.19%
Hialeah Downtown	280	18.03%	865	53.53%	3	0.16%	39	4.04%	74	17.13%	5	0.96%	13	1.40%
Homestead	13	0.84%	6	0.37%	1,604	85.91%	9	0.93%	0	0.00%	4	0.77%	41	4.41%
Little Havana	53	3.41%	48	2.97%	7	0.37%	539	55.85%	26	6.02%	5	0.96%	12	1.29%
Miami Beach	3	0.19%	11	0.68%	0	0.00%	3	0.31%	178	41.20%	1	0.19%	3	0.32%
North Miami Beach	44	2.83%	27	1.67%	12	0.64%	14	1.45%	14	3.24%	395	75.96%	33	3.55%
Northside	44	2.83%	36	2.23%	13	0.70%	37	3.83%	13	3.01%	28	5.38%	581	62.47%
Perrine	18	1.16%	29	1.79%	109	5.84%	20	2.07%	8	1.85%	7	1.35%	38	4.09%
West Dade	53	3.41%	85	5.26%	26	1.39%	87	9.02%	21	4.86%	6	1.15%	28	3.01%
City of Miami	25	1.61%	30	1.86%	9	0.48%	21	2.18%	10	2.31%	9	1.73%	48	5.16%
City of South Miami	10	0.64%	22	1.36%	5	0.27%	32	3.32%	2	0.46%	0	0.00%	3	0.32%
Opa Locka	38	2.45%	9	0.56%	4	0.21%	0	0.00%	2	0.46%	5	0.96%	11	1.18%
Ex Offenders Services	3	0.19%	3	0.19%	4	0.21%	4	0.41%	0	0.00%	6	1.15%	3	0.32%
FL Keys	0	0.00%	1	0.06%	3	0.16%	1	0.10%	2	0.46%	0	0.00%	0	0.00%
Refugees	315	20.28%	225	13.92%	13	0.70%	46	4.77%	41	9.49%	0	0.00%	21	2.26%
Youth Providers	2	0.13%	1	0.06%	21	1.12%	82	8.50%	0	0.00%	0	0.00%	4	0.43%
Out-of-the County	100	6.44%	120	7.43%	21	1.12%	8	0.83%	10	2.31%	24	4.62%	52	5.59%
TOTALS	1,553	100.00%	1,616	100.00%	1,867	100.00%	965	100.00%	432	100.00%	520	100.00%	930	100.00%

Perrine		West Dade		City of Miami		City of South Miami		Opa Locka		Ex Offenders		FL Keys	
Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%
24	1.28%	45	2.99%	29	3.64%	5	2.34%	62	24.90%	8	2.18%	0	0.00%
17	0.91%	25	1.66%	30	3.77%	5	2.34%	25	10.04%	17	4.63%	2	0.66%
155	8.30%	28	1.86%	8	1.01%	3	1.40%	0	0.00%	5	1.36%	38	12.62%
25	1.34%	78	5.18%	30	3.77%	31	14.49%	6	2.41%	4	1.09%	0	0.00%
3	0.16%	5	0.33%	7	0.88%	1	0.47%	0	0.00%	3	0.82%	0	0.00%
20	1.07%	20	1.33%	44	5.53%	0	0.00%	12	4.82%	12	3.27%	1	0.33%
55	2.94%	37	2.46%	89	11.18%	7	3.27%	14	5.62%	24	6.54%	1	0.33%
1,348	72.16%	136	9.03%	30	3.77%	8	3.74%	7	2.81%	12	3.27%	11	3.65%
84	4.50%	1,026	68.13%	24	3.02%	21	9.81%	8	3.21%	8	2.18%	1	0.33%
41	2.19%	17	1.13%	440	55.28%	2	0.93%	10	4.02%	23	6.27%	1	0.33%
12	0.64%	13	0.86%	4	0.50%	122	57.01%	0	0.00%	2	0.54%	0	0.00%
3	0.16%	11	0.73%	13	1.63%	0	0.00%	70	28.11%	6	1.63%	1	0.33%
13	0.70%	0	0.00%	4	0.50%	2	0.93%	0	0.00%	233	63.49%	0	0.00%
6	0.32%	0	0.00%	0	0.00%	0	0.00%	1	0.40%	0	0.00%	231	76.74%
17	0.91%	30	1.99%	9	1.13%	4	1.87%	24	9.64%	2	0.54%	0	0.00%
9	0.48%	3	0.20%	6	0.75%	1	0.47%	0	0.00%	0	0.00%	7	2.33%
36	1.93%	32	2.12%	29	3.64%	2	0.93%	10	4.02%	8	2.18%	7	2.33%
1,868	100.00%	1,506	100.00%	796	100.00%	214	100.00%	249	100.00%	367	100.00%	301	100.00%



SFWIB EXECUTIVE COMMITTEE

DATE: 5/11/2017

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: STATE WORK OPPORTUNITY TAX CREDIT (SB 276 / HB 275)

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

On Tuesday, March 21, 2017, the Miami-Dade County Board of County Commissioners (BCC) approved a State Work Opportunity Credit resolution urging the Florida Legislature to pass and enact SB 276 & HB 275 or similar legislation. These bills will create a State Work Opportunity Tax Credit to provide an additional credit against the corporate income tax for businesses that hire returning citizens (ex-offenders). On March 29, 2017, the City of North Miami passed a similar resolution to urge the Florida legislators to pass SB 276 and HB 275.

Additionally, letters were sent to the following cities requesting for resolutions urging the passage and enactment of SB 276/HB 275 or similar legislation:

- City of Coral Gables
- City of Doral
- City of Florida City
- City of Homestead
- City of Miami
- City of Miami-Gardens
- City of North Miami Beach

The passage of these bills will provide a direct benefit to municipalities across the State of Florida. The bills provide a statewide incentive to businesses to give returning citizens a second chance by hiring them, and thereby removing barriers to employment and creating better communities.

In addition to Miami-Dade County passing a resolution, the following municipalities have approved and/or sponsoring resolution at their next commission/council meeting:

- City of North Miami - Passed Resolution on March 29, 2017
- City of Florida City - Passed Resolution on March 30, 2017
- City of Miami Gardens – Passed Resolution on April 12, 2017
- City of Miami – Passed Resolution on April 13, 2017
- Greater Miami Chamber of Commerce – Resolution being presented to Executive Committee on April 20, 2017
- Beacon Council - Passed Resolution on April 21, 2017
- Broward County Board of County Commission – Resolution on Commission Agenda on April 25, 2017
- City of Homestead - Passed Resolution on April 26, 2017

FUNDING: ALL

PERFORMANCE: None.

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 5/11/2017

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: ACCEPTANCE OF FUNDS FROM THE CITY OF HOMESTEAD

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB Staff recommends to the Executive Committee to recommend to the Board the approval to accept \$20,000 from the City of Homestead for a Summer Youth Employment Program for the youth of Homestead, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

On April 26, 2017, the City Council of the City of Homestead, Florida, agreed to enter into a partnership with the South Florida Workforce Investment Board (SFWIB) to provide summer employment opportunities for youth residents within the City of Homestead. The SFWIB will provide summer job placement for 61 youth between the ages of 14 to 18.

As part of the partnership, the City of Homestead will provide \$20,000 to the SFWIB; and the SFWIB will provide matching funds. This program will provide employment and team building opportunities to the City's future workforce.

Please find attached a letter from the City of Homestead's City Clerk regarding the Council's resolution.

FUNDING: City of Homestead

PERFORMANCE: N/A

ATTACHMENT



May 4, 2017

City Council

Jeff Porter
Mayor

Patricia Fairclough
Vice Mayor

Jon Burgess
Councilman

Elvis R. Maldonado
Councilman

Larry Roth
Councilman

Stephen R. Shelley
Councilman

Jimmie L. Williams, III
Councilman

George Gretsas
City Manager

City Hall

100 Civic Court
Homestead, FL 33030

305-224-4400

www.cityofhomestead.com

Tomara Graham
SFWIB Youth Programs Manager
Career Source of South Florida
7300 Corporate Center Drive, Suite 500
Miami, FL 33126

Dear Ms. Graham,

Please accept this letter as confirmation that the City Council of the City of Homestead approved repurposing \$10,000 to the Career Source – Summer Youth Work Program at the April 26, 2017 Council Meeting. The \$10,000 is in addition to the prior allocation approved by the City Council bringing the total to \$20,000.

I will forward you a copy of the approved minutes in approximately three weeks, once they have been approved.

Sincerely,

A handwritten signature in cursive script that reads "Patty Sullivan".

Patty Sullivan, CMC
City Clerk



SFWIB EXECUTIVE COMMITTEE

DATE: 5/11/2017

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: ACCEPTANCE OF FUNDS FROM THE CITY OF MIAMI GARDENS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB Staff recommends to the Executive Committee to recommend to the Board the approval to accept \$175,000 from the City of Miami Gardens for a Summer Youth Employment Program for the youth of Miami Gardens, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

On April 26, 2017, the City Council of the City of Miami Gardens, under the leadership of Mayor Oliver Gilbert, agreed to enter into a partnership with the South Florida Workforce Investment Board (SFWIB) to provide summer employment opportunities to 171 youth residents of Miami Gardens. The SFWIB will provide summer job opportunities for youth between the ages of 14 to 18. Youth enrolled in the program will also receive employability skills training.

The City of Miami Gardens Resolution No. 2017- 85-3190 authorizes \$175,000 to the SFWIB; and the SFWIB will provide matching funds. The program will provide Miami Gardens' future workforce career exposure within local businesses, public sector, and community-based organizations.

FUNDING: City of Miami Gardens

PERFORMANCE: N/A

ATTACHMENT

RESOLUTION NO. 2017-85-3190

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MIAMI GARDENS, FLORIDA, ALLOCATING AN ADDITIONAL SEVENTY FIVE THOUSAND DOLLARS (\$75,000.00) IN THE FISCAL YEAR 2016-2017 BUDGET FOR THE SUMMER YOUTH PROGRAM; PROVIDING FOR THE ADOPTION OF REPRESENTATIONS; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City has entered into a partnership agreement with CareerSource South Florida to provide summer employment opportunities for youth and young adults within the City of Miami Gardens for the past few years, and

WHEREAS, under the Program, CareerSource South Florida provides summer job placement for youth within the age group between fourteen (14) to seventeen (17) year olds, and CareerSource South Florida provides comprehensive administration of the program utilizing their staff in preparing time sheets, recruitment, and payment of program participants, and

WHEREAS, CareerSource South Florida also provides paid employability skills training for youth enrolled in the Program, and

WHEREAS, the City of Miami Gardens has already allocated One Hundred Thousand Dollars (\$100,00.00) in the Fiscal Year 2016-2017 Budget, and

WHEREAS, Mayor Oliver Gilbert is recommending that the City allocate an additional Seventy Five Thousand Dollars (\$75,000.00) to CareerSource South Florida for the establishment of this partnership, and

WHEREAS, CareerSource South Florida will match the \$75,000.00 provided by the City with \$75,000.00, towards the Summer Youth Program in the City of Miami Gardens, and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MIAMI GARDENS, FLORIDA AS FOLLOWS:

Section 1: ADOPTION OF REPRESENTATIONS: The foregoing Whereas paragraphs are hereby ratified and confirmed as being true, and the same are hereby made a specific part of this Resolution.

Section 2: AUTHORIZATION: The City Council of the City of Miami Gardens hereby allocates an additional amount of Seventy Five Thousand Dollars (\$75,000.00) to the Summer Program in accordance with its partnership with CareerSouth Florida.

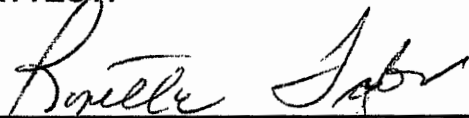
Section 3: EFFECTIVE DATE: This Resolution shall take effect immediately upon its final passage.

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF MIAMI GARDENS AT ITS REGULAR MEETING HELD ON APRIL 26, 2017.



OLIVER GILBERT, III, MAYOR

ATTEST:



RONETTA TAYLOR, MMC, CITY CLERK

PREPARED BY: SONJA KNIGHTON DICKENS, CITY ATTORNEY

SPONSORED BY: MAYOR OLIVER GILBERT

Moved by: Harris

Seconded by: Williams

VOTE: 6-0

Mayor Oliver Gilbert, III	<input type="checkbox"/> (Yes)	<input type="checkbox"/> (No) <i>Not Present</i>
Vice Mayor Erhabor Ighodaro, Ph.D.	<input checked="" type="checkbox"/> (Yes)	<input type="checkbox"/> (No)
Councilwoman Lisa C. Davis	<input checked="" type="checkbox"/> (Yes)	<input type="checkbox"/> (No)
Councilman Rodney Harris	<input checked="" type="checkbox"/> (Yes)	<input type="checkbox"/> (No)
Councilwoman Lillie Q. Odom	<input checked="" type="checkbox"/> (Yes)	<input type="checkbox"/> (No)
Councilwoman Felicia Robinson	<input checked="" type="checkbox"/> (Yes)	<input type="checkbox"/> (No)
Councilman David Williams Jr	<input checked="" type="checkbox"/> (Yes)	<input type="checkbox"/> (No)

Resolution No. 2017-85-3190



SFWIB EXECUTIVE COMMITTEE

DATE: 5/11/2017

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: APPROVAL TO ALLOCATE FUNDS TO YOUTH COOP, INC.

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB Staff recommends to the Executive Committee to recommend to the Board the approval to allocate \$120,000 in General Revenue and Temporary Assistance for Needy Families (TANF) funds to Youth Co-Op, Inc. for the Summer Youth Employment Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

On April 26, 2017, the City Council of the City of Homestead agreed to enter into a partnership with the South Florida Workforce Investment Board (SFWIB) to provide employment opportunities to 61 youth residents of Homestead. The SFWIB will provide summer job placement for youth between the ages of 14 to 18.

As part of the partnership, the City of Homestead will provide \$20,000 in general revenue to the SFWIB toward the program; and the SFWIB will provide \$100,000 in Temporary Assistance for Needy Families (TANF) funds. The program is designed to provide entry-level positions with local businesses, public sector, and community-based organizations to the City of Homestead's future workforce. The youth participants will earn \$9.00 per hour for a total 140 hours, 20 of which are for work readiness training.

Youth CO-OP, Inc. will be responsible for administering the program, which includes payroll, recruitment, job placement, and work readiness training for the youth participants.

FUNDING: City of Miami Gardens and Temporary Assistance for Needy Families (TANF)

PERFORMANCE:

Number of Participants Served - up to 61

Cost Per Placement - \$1,967.21

Average Wage - \$9.00 per hour

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 5/11/2017

AGENDA ITEM NUMBER: 8

AGENDA ITEM SUBJECT: APPROVAL TO ALLOCATE FUNDS TO ADULT MANKIND ORGANIZATION

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB Staff recommends to the Executive Committee to recommend to the Board the approval to allocate \$350,000 funds to Adult Mankind Organization for the Summer Youth Employment Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

On April 26, 2017, the City of Miami Gardens City Council, under the leadership of Mayor Oliver Gilbert, agreed to enter into a partnership with the SFWIB to provide employment opportunities to 171 youth residents of Miami Gardens. The SFWIB will provide summer job opportunities for youth between the ages of 14 to 18. Youth enrolled in the program will also receive employability skills training.

As part of the partnership, the City of Miami Gardens will provide \$175,000 to the SFWIB toward the program; and the SFWIB will provide matching funds of \$175,000 in Temporary Assistance for Needy Families (TANF) funds. This program will provide Miami Gardens' future workforce career exposure within local businesses, public sector, and community-based organizations.

Adult Mankind Organization will be responsible for administering the program, which includes payroll, recruitment, job placement, and work readiness training for the youth participants.

FUNDING: City of Miami Gardens and Temporary Assistance for Needy Families (TANF)

PERFORMANCE:

Number of Participants Served - up to 171

Cost Per Placement - \$2,046.78

Average Wage - \$9.00 per hour

NO ATTACHMENT